

# Missouri Junior Hereford Association Constitution

## Article 1—Name

Section 1: The name of the association shall be the Missouri Junior Hereford Association (MJHA).

## Article 2—Purpose

Section 1: To promote interest among young people in the Hereford breed.

Section 2: To provide opportunities for fellowship with others interested in the Hereford industry.

Section 3: To provide opportunities for young people to learn the sciences and technologies of the Hereford business and to develop public service responsibilities and leadership skills.

## Article 3—Membership

Section 1: Membership is open to any Missouri youth who is 7 years old and has not yet reached the age of 22 years old.

Section 2: The ~~fiscal year for~~ membership ~~year~~ will begin on ~~Jan. Sept.~~ 1 and end on ~~Dec. Aug.~~ 31 of ~~each the following~~ year.

## Article 4—Membership Fees

Section 1: Member fees in this association shall be \$~~15.00~~ ~~5.00~~ due annually.

Section 2: ~~Membership fees may be paid in advance at the rate of \$5.00 per year of membership. Dues must be paid by April 15 of each membership year to be a voting member and/or eligible to receive MJHA awards.~~

## Article 5—Officers and Directors

Section 1: The officers shall consist of a president, ~~1<sup>st</sup>~~ vice president, secretary, treasurer and reporter to be elected at the annual meeting at the Missouri State Fair.

Section 2: Directors shall be elected from the dues paying membership at the Missouri State Fair at the first annual meeting, three directors shall be elected to a three-year term on the board, three directors shall be elected to a two-year term, and three directors shall be elected to a one-year term. ~~No more than 3 directors can come from one Missouri Hereford Association (MHA) district unless there are no other nominees. There is no limit to how many terms a member can serve as a director. A total of 9 officers and/or directors shall serve on the board at all times.~~

Section 3: The officers shall be elected from the directors by the directors after the meeting at the Missouri State Fair.

Section 4: In each succeeding year, ~~only three~~ directors will be elected as needed to maintain 9 directors, each ~~servin~~to a three-year term as long as they are eligible to be a junior member.

Section 5: An officer or director may be removed from duty for cause at any regular meeting of the Missouri Junior Hereford Association by two-thirds of the voting membership present. This action must also be approved by the advisors and the MHA board.

Section 6—If the membership of this organization falls below 25 members, there will only be the five officers elected annually until the membership reaches 25 members. When membership regains 25 members, the association shall then resort back to the nine-director system.

## Article 6—Advisors

Section 1: ~~Three~~ ~~One~~ sets of advisors (a set is constituted by a couple ~~or~~ an individual representing a family) elected from a slate of nominees developed by this association and approved by the MHA's board of directors, shall serve as advisor(s) to the MJHA.

~~Section 2: Co-advisors may be selected by the advisors and must be approved by the MHA's board of directors.~~

Section 23: The advisor(s) will be elected to serve ~~threetwo~~-year terms. ~~The co-advisor serves the same term as the elected set of advisors.~~ Advisors may stand for re-election under the same terms and conditions set forth in Article 6, section 1.

Section 34: ~~Nominations for advisor will be taken at the MJHA meeting each year at the Missouri Cattlemen's Show in June. Nominees must then be approved by the MHA board, then presented for a vote to all MJHA members at the Missouri State Fair.~~ Advisor candidates ~~must~~ shall then be elected by ~~a majoritytwo-thirds~~ vote of the MJHA ~~membership. board of directors. If elected by a majority vote of members, the advisor candidates must then be approved by the MJHA officers and directors.~~ There must be a quorum of ~~the officers and junior~~ directors present to perform such action.

Section 45: The advisor(s) will attend meetings and assist the junior program in every way possible.

Section 56: An advisor(s) to the junior program may be any member of the Missouri Hereford Association.

Section 67: The advisors may be removed from duty for cause at any regular meeting of the MJHA by two-thirds vote of membership present. This action must be approved by the MHA's board of directors.

## **Article 7—Place of Business**

Section 1: The principal place of business shall be in the homes and offices of the president, secretary, treasurer and advisor(s).

## **Article 8—Amendments**

Section 1: This constitution and these/its by-laws may be amended at any meeting of the MJHA at which a quorum is present.

Section 2: A two-thirds vote is required to change and/or amend this constitution and these/its by-laws.

Section 3: This constitution and these/its by-laws must be reviewed by a committee of MJHA members and advisors appointed by the president and reapproved by the MJHA board of directors at least every three years. (Next review: 2022)

## Article 9—Budget

Section 1: A financial report of receipts and expenses must be presented by the treasurer at each MJHA meeting.

~~A budget shall be established at the beginning of each fiscal year by the officers and advisors before the first annual meeting of that fiscal year. The budget must be approved by members present at this meeting.~~

~~Section 2: Changes to this budget may be made at any meeting of the MJHA by members present or by approval of two-thirds of the directors when a quorum is present and advisors.~~

# Missouri Junior Hereford Association By-Laws

## Section 1—Duties of Officers

*President:* It shall be the duty of the president to preside over all special and regular meetings of the association and to have a general oversight over the affairs of this association.

*Vice president:* It shall be the duty of the vice president to act as the president at any time during the absence of the president and preside over all committees.

*Secretary:* It shall be the duty of the secretary to keep a correct record of the proceedings of the association and to attend to the general correspondence of the association.

*Treasurer:* It shall be the duty of the treasurer to keep a correct record of all receipts and disbursements of the association, issuing proper receipts, and to make a report on the financial status of the association at each meeting. A checking account will be maintained in a centrally located bank.

*Reporter:* The reporter shall report on the activities of the association and individual members' activities to the American Hereford Association and to other related livestock media.

## Section 2—Advisor Duties

It shall be the duty of the advisor(s) to attend meetings and to assist in the direction of this organization to the extent needed. ~~Advisors are responsible for completing tasks set forth in the “Advisor Duties” book. In addition, advisors must ensure that the association files the necessary documents to maintain tax exempt status and to file annual registration with the Missouri Secretary of State to maintain the organization’s legal status.~~

## Section 3—Meetings

This association shall hold ~~three~~ regular meetings annually. These meetings shall take place at the Missouri Cattlemen’s All-Breeds Junior Preview Show and at the Missouri State Fair ~~and the Missouri Opportunity Sale.~~

## Section 4—Quorum

A quorum in this association shall consist of 25% of dues paying membership. There must be a quorum to vote unless otherwise stated in the document. A quorum of the board of directors shall consist of five out of the nine elected.

## Section 5—Mail-in Vote

~~The board of directors or the advisor may send out ballots, so the membership can vote on specific issues. These ballots must be mailed to the secretary before the actual vote and not opened for counting until the meeting where the vote takes place. The mail-in vote must be signed by the voter. No anonymous votes shall be accepted. If a member cannot attend a meeting where a vote takes place, he/she may also send in a mail-in vote to be opened at the meeting.~~

## Section 6—Special Meetings

The president upon request of the other officers or advisors shall have the ability to call a special meeting of this association at any time with ten days written notice to all dues paying members.

### Section 7—Compensation

The officers and advisors shall work without compensation but may be reimbursed for fees acquired in the action of fulfilling their official duties.

### Section 8—Parliamentary Authority

This association shall be governed by Robert's Rules of Order unless otherwise stated in this document, which has preference.

### Section 9—Audit

An audit shall ~~annually~~ be conducted every three years by an auditing committee that is appointed and overseen the Missouri Hereford Association. ~~This committee will consist of two breeders completely independent of the MJHA appointed by the president of the MHA and will also consist of the treasurer, the advisor or if unavailable the co-advisor of the junior association. This audit will take place at the Missouri State Fair before the annual meeting.~~